A. R. Subramanya Ayyar were confirmed on Rs. 80 when Mr. Sreedhara Menon was drawing a lower pay. With reference to the date of confirmation of Messrs. Krishna Rao and A. R. Subramanya Ayyar, they have to be treated as technically seniors to Mr. V. T. Sreedhara Menon. The appendix itself shows that the recommendation was not for a claim in the legal sense of the word. It was for a special treatment. Practically it amounts to an exemption from the Standing Orders. As between Messrs Krishna Rao and Subramanya Ayyar who were both confirmed in the same grade on the same date the Government held, and I think quite rightly, that the person with the superior qualification must be allowed to go up. So I do not see any particular mystery about it.

**Mr. P. Kumaran Ezhuthassan.**—About the superior qualification, may I know whether the Asst. Professor is not better qualified than the Principal himself ?

**Mr. I. N. Menon.**—The Principal was already the Chemistry Professor and there is no chance of making others Professors. When once he is confirmed there is no getting away from that and he could not be sent away for the sake of Mr. Subramanya Ayyar.

**Mr. P. Kumaran Ezhuthassan.**—May I know whether the confirmation of Mr. Rao in the senior grade of Rs. 125 to 200 is hereafter to stand in the way of promotion of either Subramanya Ayyar or Sreedhara Menon ?

**Mr. I. N. Menon.**—Their positions in the grade have been fixed by certain definite rules and that is to stand. It does not stand in their way but the actual rules stand.

**Mr. A. Sankara Poduval.**—May I know how much of the Director's time is taken up in this rangles over posts ?

**Mr. I. N. Menon.**—The number and its intensity.

## Appointment of Deputy Inspectors.

**45. Mr. E. Ikkanda Warriar:**—Will the Government be pleased to state:—

(a) the principle upon which the appointments to the Deputy Inspectors' posts are made ;

(b) the names of the present Deputy Inspectors, the pay they were drawing before they were drafted on to the Inspectorate and their qualifications ;

(c) the numbar of teachers in the U3 and U2 grades whose claims are superseded by the appointment of Mr. C. T. Ittimathew as a Deputy Inspector;

(d) whether Mr. C. T. Ittimathew has passed L. T.;

LIBRARY ARCHIVES Kerala Legislative Assembly

(e) the number of teachers in the U2 and U3 grades who have passed L. T.;

(f) the length of Mr. Ittimathew's services in the department;

(g) the number of teachers in the above grades who have put in more years of service than Mr. Ittimathew;

(h) whether the Government has any idea of increasing the pay and status of the Deputy Inspectorate?

**Mr. I. N. Menon**—. (a) The general principles governing the selection of a person for any administrative appointment which involves active field work together with some teaching experience.

(b) 1. Mr. P. Sivaramakrishna Ayyar, B. A., L. T., Rs. 106
2. ,, K. Madhava Menon, B. A., L. T., Rs. 106.
3. ,, V. Subrahmanya Ayyar, B. A., L. T., Rs. 85.
4. ,, C. T. Ittimathew, B. A., B. L., Rs. 70.

(c) 7 in the U3 grade and 34 in the U2 grade.

(d) No.

(e) 33 and 36, respectively.

(f) Nine years on 28th Edavam 1107.

(g) 36 in the U2 grade and 38 in the U3 grade.

(h) No.

**Mr. E. Ikkanda Warriar.**—From the long list of persons whose claims have been superseded, is it the case of the Government that there are not any in that list who possesses the requisite aptitude for active field work and teaching experience to make a Deputy Inspector ?

**Mr. I. N. Menon.**—Sir, I submit to the Hon'ble Member that there are such things as normal prospects of service and certain abnormal prospects of service. In the normal prospects of life he has got complaint, but there is no such legitimate complaint to selection appointments. Here in this question we have found the person who is outstandingly satisfactory and the Department did not go to make a thorough search or a parade to find out if all these people possessed the requisite qualification. In the case of this particular individual this qualification was striking. Since no injustice was being done to any individual in their normal prospects of promotion there was no necessity to do this.

**Mr. K. G. Nayar.**—Is the B. L. degree a higher qualification than L. T. in the teaching line ?

**Mr. I. N. Menon.**—The question does not arise, Sir.

**Mr. K. G. Nayar.**—Is this degree taken as an additional qualification in preference to L. T. ?

**Mr. I. N. Menon.**—B. L. degree was not taken as anything superior in respect of his qualifications.

LIBRARY ARCHIVES Kerala Legislative Assembly

**Mr. E. Ikkanda Warriar.**—What is the striking qualification possessed by Mr. Ittimathew ?

**Mr. I. N. Menon.**—I have already answered that administrative jobs in this epartment involve active field work together with some teaching experience. The present person possesses these qualities in an eminent degree, for instance, active habits and I should suggest willingness to suffer hardships in constant travels, independence, and at the same time willingness to obey. These are qualifications which are very essential to public servants who seek an executive job and Mr. Ittimathew possesses, in the opinion of my humble self, these traits to an outstanding degree.

**Mr. George Chakyamuri** —May I know who first discovered these qualifications—by the Director or the Inspector ?

**Mr. I. N. Menon.**—I can only say that I did not invent, probably other people might have discovered it.

**Mr. P. S. Kesavan Nambudiri.**—Whether this individual happened to be in a Lower Secondary School before he was taken to this post ?

**Mr. I. N. Menon.**—He was posted there at his special request and in spite of the protest of the Head of the Department.

**Mr. E. Ikkanda Warriar.**—Were there complaints about the appointment from the staff ?

**Mr. I N. Menon.**—So far I have not received any complaint with regard to the appointment of this Ittimathew from any member.

**Mr. E. Ikkanda Warriar.**—Does the Director mean written complaint ? Had they any oral complaints ?

**Mr. I. N. Menon** —I have not received any oral complaint. But one Inspecting Officer told me that there was a certain amount of discontent because according to them their legitimate claims to become Deputy Inspectors were not considered.

**Mr. E. Ikkanda Warriar.**—Were their claims also not considered before this fellow was appointed?

**Mr. I. N. Menon.**—In the opinion of the Government it shows that there were no such cla ms.

**Mr. E. Ikkanda Warriar.**—Did the Government consider the cases of these 40 teachers whose claims were superseded?

**Mr. I. N. Menon.**—I have already stated that I had not made a thorough enquiry whether all the people who were in the higher grade possessed the requisite qualifications.

**Mr. E. Ikkanda Warriar.**—May I know what the process of the Director of Public Instruction was to discover these qualities in him?

LIBRARY ARCHIVES Kerala Legislative Assembly

**Mr. I. N. Menon.**—I suppose, in the chance of going and meeting people and asking them and also the opinion of the Inspector of Northern Division was taken.

**Mr. K. G. Nayar.**—Are these qualifications lacking in others?

**Mr. I. N. Menon.**—They do not possess them in the same degree

**Mr. George Chakyamuri.**—May I know whether there are any papers or reports from the Inspector or remarks of visitors to show that this gentleman possessed all these qualities referred to by the Director of Public Instruction?

**Mr. I. N. Menon.**—I have already stated that I asked the Inspector of Northern Division, who was his immediate superior, and who was almost in weekly contact with the work of this officer, and his opinion was that he was the best man.

**Mr. P. Kumaran Ezhuthassan.**—Had he suggested any other name?

**Mr. I. N. Menon.**—No.

**Mr. P. Kumaran Ezhuthassan.**—What was the nature of the question put to him—whether you asked him to select a person?

**Mr. I. N. Menon.**—I do not quite remember the exact wording, but I think it was to this effect. I asked the Inspector whether he could think of any young man to be given the post of a Deputy Inspector and he said he wanted time. I told him that a certain name had occurred to me and I just wanted to know whether he had better names to suggest. When I mentioned this name he told me that he wanted to consider. Later on he told me that he could not think of a better man in the Upper Secondary grade.

**Mr. P. Kumaran Ezhuthassan.**—Was this an offer to him or was this thrust upon him? I understand that it was thrust upon him.

**Mr. I. N. Menon.**—That depends upon the psychology of the individual. He was appointed and he willingly accepted it.

**Mr. P. Kumaran Ezhuthassan.**—Was this gentleman a student of the Northern Division Inspector?

**Mr. I. N. Menon.**—I have no information.

## Deputation of clerks of the Director of Public Instruction's Office for L. T. training.

46. **Mr. E. Ikkanda Warriar.**—Will the Government be pleased to state:—

(a) whether they have sent any clerks from the Director's Office for L. T. training;

LIBRARY ARCHIVES Kerala Legislative Assembly